

Conditions of the offer aimed at new individual customers of retail banking: “200 euros for direct deposit of salary”

1. At Banco de Sabadell, S.A. (hereinafter referred to as the Bank) we make a special offer to individuals resident in Spain, who are employees of Banco Sabadell’s client companies that have a partnership with the Bank (Retail Banking) and who register as customers of the Bank by opening the Sabadell Online Account¹ for individual use. Based on this offer they can receive:

- 200 euros² for registering with the Sabadell Online Account using the access provided by the company of which they are employees and having their salary paid directly into their Sabadell Online Account.

All in accordance with the conditions of this offer..

Participation in the offer entails acceptance of these conditions.

2. Validity of the offer

Promotion valid from 1 April to 30 June 2024.

3. Conditions of the offer

- Credit of 200 euros² gross (account deposit of 162 euros) to customers who register for the Sabadell Online Account using the access provided by the company and who also have their salary paid directly into the Sabadell Online Account during the offer period:
 - Promotion valid for direct debit deposits during the three months following the client’s registration (contracting the Sabadell Online Account using the access provided by the company of which he is an employee).
 - The direct deposit of a salary will be considered active from the moment the customer’s Sabadell Online Account receives the payment of the salary, always on the same basis. To be eligible for this incentive, the salary must be paid directly for at least 12 months. The Bank is authorised to debit the amount paid into the account if it finds that the requirements set out in these terms and conditions have not been met.
 - The offer can only be accessed by accounts that, after the online contracting process and contract signature have been validated and whose registration has been confirmed by the Bank, it being a condition that the CIF of the company provided when contracting the Sabadell Online Account belongs to a client company of Banco Sabadell. Notwithstanding the above, for the purposes set forth in this offer, the date of the signing of the contract will be regarded as the “registration date”.

For the purposes of meeting the requirement, the following definitions are used:

- **Salary:** When transfers issued in accordance with the code³ established for the payment of salaries under banking regulations for the clearing of transfers are received in the Sabadell Online Account.
- The direct deposit of the salary into the Sabadell Online Account must be made within three months of registering as a customer.

The payment of 200 euros² gross (account income of 162 euros):

- It will take place in the first 15 days of the third month following the customer’s registration, provided that the customer’s salary has been paid by direct debit.

Please note that the offer is exclusively for new customers of the Banco Sabadell Group and that an incentive can only be received per account even if the account has two holders and receives more than one salary.

4. The Bank reserves the right to determine and change the date of the promotional remuneration up to a maximum of 10 days before the scheduled date and to cancel the offer, which will be duly announced and take effect following the date of the cancellation, and to exclude from the remuneration any person it considers to be ineligible or to have acted in bad faith.
5. Conditions of this offer are governed by and subject to the laws and courts of Spain. This offer cannot be combined with any other promotional offer of the Sabadell Online Account related to the direct deposit of the salary in the Sabadell Online Account.
6. These “**Conditions of the offer aimed at new individual customers of retail banking:** ‘200 euros for direct deposit of salary’” replaces and cancels, rendering the previous promotion void “**Conditions of the promotion aimed at new private customers of retail banking:** ‘150 euros for direct deposit of salary’”.
7. The bases of this offer are deposited and notarised before the notary public of the Notaries Association of Catalonia, Mr. Javier Micó Giner, whose offices are at calle de Narcís Giralt, no. 57, Sabadell (Barcelona).

Notes:

1. The requirements to be met in order to sign up for the Sabadell Online Account are as follows: Be over 18.
Be a new Banco Sabadell Group customer. Reside and pay taxes in Spain.
Not hold U.S. citizenship.
Have not held any position of public office in the last two years.
2. The gross amount of the 200 euros payment derived from the direct deposit of the salary is 162 euros. In accordance with personal income tax regulations, this amount is considered as securities income from movable capital subject to withholding tax at the currently applicable rate of 19%.
3. In accordance with the exchange rules for SEPA transfers. The purpose codes are those that appear in a standard ISO/SALA/salary list.